

Integrated Management System Policy

Calibre is committed to Supplying high quality products meeting customer expectations, Promoting environmental protection and Maintaining safe and healthy working conditions for the people

Calibre shall achieve its purpose by

- Building capabilities by continuously investing in (i) Innovative Technologies, that optimize production and enhance resource efficiency and (ii) Training Programs, that develop technical skills, increase awareness and enhance level of excellence.
- Providing a robust framework for comprehensive planning, implementation and review of the commitments and objectives set out for Quality, Environmental, Health and Safety and Governance matters, including Calibre's own set of standards.
- Providing an engaging work environment and encourage employee as well as worker consultation and participation at relevant stages to enhance performance of the Integrated Management System.
- Continually improving the effectiveness of the Integrated Management System in order to enhance customer satisfaction and promote our business sustainability.
- Adopting and promoting relevant Sustainable Development Goals (SDGs) set by the United Nations (UN) for a better and more sustainable future for all.

And at all times, Calibre will

- Ensure compliance with applicable law and other requirements.
- Promote responsible use of resources for environment sustainability.
- Adopt work practices and technologies that promote prevention, mitigation and control of any injury, health risk and environmental damage due to our activities.
- Establish and promote good governance practices.

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Deepak Chander
Chief Executive Officer